

ETHICS

1.3.01 The trainee shall identify law enforcement ethical standards (Law Enforcement Code of Ethics, Oath of Honor, and the Code of Conduct) and explain or demonstrate how they apply to ethical decision making.

Reference:

		COMPETE			How Demonstrated?			How Remediated?		
	INSTRUCTED		DEMONSTRATED			REMEDIATED				
	Name	Date	Name	Date	Field Perform	Name	Date	Field Perform		
F.T.O.				30/	Role Play Written Test			Role Play Written Test		
Trainee					Verbal Test			Verbal Test		
Commen	Comments:									

1.3.02 The trainee shall demonstrate the ability to accept responsibility for his/her actions.

	INSTRUCTED		COMPETEN DEMONSTRA		How Demonstrated?	REMED	IATED	How Remediated?
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- 1.3.03 The trainee shall illustrate, through explanation or example, the following aspects of ethical conduct:
 - 1. An officer shall not engage in any conduct or activities on or off duty that reflect discredit on the officer, bring the department into disrepute, or impair its efficient and effective operation.
 - 2. Officers shall conduct themselves in a manner that will foster cooperation among members of the department, showing respect, courtesy, and professionalism in their dealings with one another.
 - 3. Officers shall not use language or engage in acts that demean, harass, or intimidate another. (Refer to agency policy)
 - 4. Officers shall conduct themselves toward the public in a civil and professional manner that implies a service orientation and that will foster public respect and cooperation.
 - 5. Officers shall treat violators with respect and courtesy, guard against employing an officious or overbearing attitude or language that may belittle, ridicule, or intimidate the individual, or act in a manner that unnecessarily delays the performance of duty.

6. While recognizing the need to demonstrate authority and control over criminal suspects and prisoners, officers shall adhere to the department's use-of-force policy and shall observe the civil rights and protect the well being of those in their charge.

Reference: International Association of Chiefs of Police Model Policy for Standards of Conduct

			COMPETENC	COMPETENCY				How Remediated?		
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1.3.04 The trainee shall recognize his/her responsibility to intervene to stop offenses (unlawful/unethical acts) by other officers in order to maintain or restore professional control over a given situation or to improve the professional quality of future interactions.

<mark>Reference:</mark>

	INSTRUCTED		COMPETEN DEMONSTRA		How Demonstrated?	REMEDIATE	ED	How Remediated?			
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1.3.05 The trainee shall identify and evaluate methods for handling unethical or criminal conduct on the part of a fellow officer.

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Trainee				10	Verbal Test			Verbal Test	
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- 1.3.06 The trainee shall identify and discuss problems associated with some common ethical decisions, including:
 - A. Non-enforcement of specific laws by personal choice
 - B. Acceptance of gratuities
 - C. Misuse of sick time, etc.

Reference:

			COMPETENCY		How Demonstrated?			How Remediated?			
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Trainee					Verbal Test			Verbal Test			
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1.3.07 The trainee shall review and explain the General Orders and/or policy and procedures associated with conduct both on and off duty.

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DECISION MAKING

- 1.3.08 The trainee shall explain the most common limitations of their discretionary authority, to include:
 - A. Law
 - B. Departmental policy and procedure
 - C. Departmental goals and objectives
 - D. Community expectations
 - E. Officer safety

			COMPETENCY		How Demonstrated?			How Remediated?	
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Trainee					Verbal Test			Verbal Test	
Commen	Comments:								

- 1.3.09 The trainee shall identify the potential consequences of inappropriate discretionary decision making, including:
 - A. Death or injury
 - B. Additional crime
 - C. Civil and vicarious liability
 - D. Discipline
 - E. Embarrassment to department
 - F. Relationship with the community

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- 1.3.10 Given various scenarios, simulated incidents, or calls for service the trainee shall identify and conclude which of the following are acceptable decisions:
 - A. Arrest
 - B. Cite and Release
 - C. Referral
 - D. Verbal warning
 - E. No action

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Trainee			. //		Verbal Test			Verbal Test		
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